

PUBLIC ACT 51, SECTION 18j, MCL 247.668j
Annual Certification of Employee-related Conditions

CITY OR VILLAGE NAME Trenton

Beginning September 30, 2014, and annually each September 30 thereafter, certification must be made for compliance to Section 18j of Public Act 51 of 1951, MCL 248.668j. A local road agency must certify that it has (a) developed an employee compensation plan for its transportation employees as described OR (b) the local road agency must certify that medical benefits are offered to its transportation employees or elected public officials in compliance with the publicly funded health insurance contribution act, 2011 PA 152, MCL 15.561 to 15.569, or, that it does not offer medical benefits to its transportation employees or elected public officials.

Compliance with (a)
I certify compliance with MCL 247.668j (a).
Our compensation plan for transportation employees meets the minimum criteria of MCL 247.668j (a)(i - iv).

Compliance with (b)
I certify compliance with MCL 247.668j (b), and as such, offer one of the following;
I certify that medical benefits are offered to the transportation employees or elected public officials.
Or, I certify that medical benefits are not offered to the transportation employees or elected public officials.

Non-compliance with (a) or (b)
I certify that we are not in compliance with MCL 247.668j.
I understand that failure to comply with certification of (a) or (b) of MCL 247.668j may result in the withholding of all or part of the distributions made to this local road agency from the Michigan Transportation Fund.

This form must be signed by the Street Administrator and the Treasurer or Financial Director.

SIGNATURE 		SIGNATURE 	
PRINTED NAME William R. Hogan		PRINTED NAME Christine Arnoczki	
TITLE City Engineer	DATE 9-18-14	TITLE Controller	DATE 9-18-14
734-675-8251		734-675-7200	

Due Each September 30

Return the completed form to:

Michigan Department of Transportation, Financial Operations Division, P.O. Box 30050, Lansing, MI 48909

2014-15
APPROVED
BUDGET

GL NUMBER	DESCRIPTION	
Dept 000-General		
202-000-664.000	INTEREST EARNED - INVEST	900.00
202-000-688.000	GAS AND WEIGHT TAX	700,000.00
202-000-698.000	MISCELLANEOUS REVENUE	45,000.00
NET OF REVENUES/APPROPRIATIONS - 000-General		745,900.00
Dept 451-Construction		
202-451-988.000	CAPITAL IMPROVEMENTS	112,631.00
NET OF REVENUES/APPROPRIATIONS - 451-Construction		(112,631.00)
Dept 463-ROUTINE MAINTENANCE		
202-463-705.000	PERMANENT	96,126.00
202-463-708.000	OVERTIME	20,000.00
202-463-714.000	WORKERS' COMPENSATION INSURANCE	2,779.00
202-463-715.000	EMPLOYEES SOCIAL SECURITY	9,205.00
202-463-716.000	HOSPITALIZATION INSURANCE	13,070.00
202-463-717.000	EMPLOYEES LIFE INSURANCE	474.00
202-463-718.000	MUNICIPAL EMPLOYEES PENSN	18,952.00
202-463-718.001	DEFINED CONTR - EMPLOYER	2,855.00
202-463-721.000	LONGEVITY	3,200.00
202-463-721.001	RESIDENCY BONUS	1,000.00
202-463-723.000	OPTICAL INSURANCE	288.00
202-463-724.000	DENTAL INSURANCE	1,850.00
202-463-783.000	SEEDING AND PLANTING	4,000.00
202-463-786.000	TRAFFIC CONTROL SUPPLIES	2,400.00
202-463-789.000	STONE	2,000.00
202-463-790.000	BLACKTOP	5,000.00
202-463-887.000	NURSERY STOCK	2,000.00
202-463-941.000	EQUIPT MAINT - MVP	19,500.00
202-463-974.006	RAILROAD CROSSING	3,000.00
202-463-974.014	BRIDGE INSPECTIONS	2,000.00
NET OF REVENUES/APPROPRIATIONS - 463-ROUTINE MAINTEN		(209,699.00)
Dept 474-Traffic Service		
202-474-786.000	TRAFFIC CONTROL SUPPLIES	4,000.00
202-474-933.000	EQUIPMENT MAINTENANCE	8,000.00
202-474-941.000	EQUIPT MAINT - MVP	1,300.00
NET OF REVENUES/APPROPRIATIONS - 474-Traffic Service		(13,300.00)
Dept 479-Snow/Ice Control		
202-479-787.000	SALT	45,000.00
202-479-941.000	EQUIPT MAINT - MVP	5,200.00
NET OF REVENUES/APPROPRIATIONS - 479-Snow/Ice Contro		(50,200.00)
Dept 482-Administration		
202-482-709.000	CLERICAL	8,333.00
202-482-715.000	EMPLOYEES SOCIAL SECURITY	637.00
202-482-808.000	INDEPENDENT AUDIT	1,100.00
NET OF REVENUES/APPROPRIATIONS - 482-Administration		(10,070.00)
Dept 485-Transfers		
202-485-965.000	CONTRIB TO LCAL/MJR STRTS	350,000.00
NET OF REVENUES/APPROPRIATIONS - 485-Transfers		(350,000.00)
ESTIMATED REVENUES - FUND 202		745,900.00
APPROPRIATIONS - FUND 202		745,900.00
NET OF REVENUES/APPROPRIATIONS - FUND 202		
BEGINNING FUND BALANCE		
ENDING FUND BALANCE		

2014-15
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GL NUMBER	DESCRIPTION	
Dept 000-General		
203-000-688.000	GAS AND WEIGHT TAX	300,000.00
203-000-697.001	TRANSFERS FROM GENERAL FD	300,000.00
203-000-697.002	TRANSFERS FROM MAJOR STR	350,000.00
NET OF REVENUES/APPROPRIATIONS - 000-General		950,000.00
Dept 451-Construction		
203-451-988.000	CAPITAL IMPROVEMENTS	636,476.00
NET OF REVENUES/APPROPRIATIONS - 451-Construction		(636,476.00)
Dept 463-ROUTINE MAINTENANCE		
203-463-705.000	PERMANENT	91,926.00
203-463-708.000	OVERTIME	25,000.00
203-463-714.000	WORKERS' COMPENSATION INSURANCE	2,800.00
203-463-715.000	EMPLOYEES SOCIAL SECURITY	9,274.00
203-463-716.000	HOSPITALIZATION INSURANCE	13,070.00
203-463-717.000	EMPLOYEES LIFE INSURANCE	453.00
203-463-718.000	MUNICIPAL EMPLOYEES PENSN	18,952.00
203-463-718.001	DEFINED CONTR - EMPLOYER	2,730.00
203-463-721.000	LONGEVITY	3,300.00
203-463-721.001	RESIDENCY BONUS	1,000.00
203-463-723.000	OPTICAL INSURANCE	288.00
203-463-724.000	DENTAL INSURANCE	1,850.00
203-463-783.000	SEEDING AND PLANTING	4,000.00
203-463-789.000	STONE	3,000.00
203-463-790.000	BLACKTOP	5,000.00
203-463-791.000	DUST CONTROL	5,000.00
203-463-887.000	NURSERY STOCK	5,000.00
203-463-941.000	EQUIPT MAINT - MVP	45,400.00
NET OF REVENUES/APPROPRIATIONS - 463-ROUTINE MAINTEN		(238,043.00)
Dept 474-Traffic Service		
203-474-786.000	TRAFFIC CONTROL SUPPLIES	5,500.00
203-474-941.000	EQUIPT MAINT - MVP	3,000.00
NET OF REVENUES/APPROPRIATIONS - 474-Traffic Service		(8,500.00)
Dept 479-Snow/Ice Control		
203-479-787.000	SALT	45,000.00
203-479-941.000	EQUIPT MAINT - MVP	12,100.00
NET OF REVENUES/APPROPRIATIONS - 479-Snow/Ice Contro		(57,100.00)
Dept 482-Administration		
203-482-709.000	CLERICAL	8,250.00
203-482-715.000	EMPLOYEES SOCIAL SECURITY	631.00
203-482-808.000	INDEPENDENT AUDIT	1,000.00
NET OF REVENUES/APPROPRIATIONS - 482-Administration		(9,881.00)
ESTIMATED REVENUES - FUND 203		950,000.00
APPROPRIATIONS - FUND 203		950,000.00
NET OF REVENUES/APPROPRIATIONS - FUND 203		
BEGINNING FUND BALANCE		
ENDING FUND BALANCE		
ESTIMATED REVENUES - ALL FUNDS		1,695,900.00
APPROPRIATIONS - ALL FUNDS		1,695,900.00
NET OF REVENUES/APPROPRIATIONS - ALL FUNDS		
BEGINNING FUND BALANCE - ALL FUNDS		
ENDING FUND BALANCE - ALL FUNDS		

**ARTICLE 29
WAGES**

Wage Scale for all employees hired before July 1, 2012:

	Wage Rate in Effect on <u>June 30, 2012</u>	2.0% Increase - <u>July 19, 2012</u>	2.0% increase - <u>July 1, 2013</u>	Contingent 1.0% increase - <u>January 1, 2014</u>
LABORER				
APPRENTICE MAINTENANCE				
APPRENTICE OPERATOR				
Start	\$17.15	\$17.53	\$17.92	\$18.12
End of probation	\$17.65	\$18.03	\$18.42	\$18.62
12 months	\$18.15	\$18.53	\$18.92	\$19.12
18 months	\$18.65	\$19.03	\$19.42	\$19.62
24 months	\$19.15	\$19.53	\$19.92	\$20.12
JUNIOR MAINTENANCE (2) FTE	\$21.03	\$21.45	\$21.88	\$22.10
JUNIOR OPERATOR				
HEAVY EQUIPMENT OPERATOR III				
HEAVY EQUIPMENT OPERATOR II	\$21.25	\$21.68	\$22.11	\$22.33
SENIOR MAINTENANCE (2) FTE	\$21.99	\$22.43	\$22.88	\$23.11
SENIOR OPERATOR				
HEAVY EQUIPMENT OPERATOR I				
APPRENTICE MECHANIC	\$19.64	\$20.03	\$20.43	\$20.64
JUNIOR MECHANIC	\$21.52	\$21.95	\$22.39	\$22.61
SENIOR MECHANIC	\$22.48	\$22.93	\$23.39	\$23.62
ELECTRICIAN	\$23.38	\$23.85	\$24.32	\$24.57
CLERICAL 2				
Start	\$16.69	\$17.06	\$17.45	\$17.64
End of probation	\$17.19	\$17.56	\$17.95	\$18.14
12 months	\$17.69	\$18.06	\$18.45	\$18.64
18 months	\$18.19	\$18.56	\$18.95	\$19.14
24 months	\$18.69	\$19.06	\$19.45	\$19.64

NOTES:

The classification of Maintenance includes maintenance positions in Public Service, Water Services, Parks and Facilities, and operators at the Wastewater Treatment Plant.

FOR ALL EMPLOYEES HIRED BEFORE JULY 1, 2012: All classifications are compensated according to a progression from \$2.00 per hour below maximum at start, \$1.50 per hour below maximum upon completion of the probationary period, \$1.00 per hour below maximum at 12 months, \$0.50 per hour below maximum at 18 months, and maximum at two years. This wage progression is illustrated for the positions of Laborer, Apprentice Maintenance, Clerical 1 and Clerical 2 as these are the classifications in which new hires typically start. The same schedule and wage progression applies to all listed classifications.

The rate of pay for mechanic is \$0.50 per hour above the rate of pay for the comparable maintenance classification (e.g., Senior Mechanic will make \$0.50 per hour more than Senior Maintenance, Junior Mechanic will make \$0.50 per hour more than Junior Maintenance). An employee must hold and maintain at least one of the licenses or certifications as noted in Article 27, Section 2, B, to be compensated as a mechanic. If an employee in the Motor Vehicle Pool on July 1, 2000, is no longer licensed or certified as a mechanic, they will be compensated as a Senior Mechanic but will not receive the additional \$0.50 per hour.