

**CITY OF TRENTON, MICHIGAN  
SPECIAL MEETING  
April 28, 2010**

After the Pledge of Allegiance to the Flag, a Special Meeting of the City Council of Trenton, Michigan was called to order by Mayor Brown, at 7:32 p.m. on the above date in the City Hall Council Chambers.

Present on roll call by City Clerk Stack: Mayor Brown, Councilpersons: Baun-Crooks, Gillespie, LeFevre, McLeod, and Taylor.

There being a quorum present, the Council was declared in session.

Absent: Councilman Teifer.

Moved by Councilman Taylor, seconded by Councilman Gillespie, to excuse the absence of Councilman Teifer.

Carried unanimously.

Other Officers Present: John Dahlquist, City Assessor; Randy Schoen, City Treasurer; Robert Cady, City Administrator; Christine Arnoczki, City Controller; Bruce Vick, Fire Chief; and Scott Church, Human Resource Specialist.

**MOTION TO RECESS**

At 7:34 p.m.

Moved by Councilman Gillespie, seconded by Councilwoman McLeod, to recess the meeting to go into closed session for the purpose of discussing negotiations.

Carried unanimously.

**MEETING RECONVENED**

The meeting reconvened at 8:45 p.m.

**COMMUNICATIONS**

Memorandum of Understanding with the Fire Fighters Union Local 2701

Moved by Councilman Taylor, seconded by Councilwoman Baun-Crooks, to approve the Framework for Memorandum of Understanding between with the City of Trenton and the Trenton Fire Fighters Union/IAFF with the following terms: The Union agrees to forego the negotiated 1% wage increase scheduled to take effect July 1, 2010. Budget impact (\$19,337); The Union agrees to set aside Uniform Allowance as defined in Article XVI, Section 1, from July 1, 2010, to June 29, 2011, with such benefit restored, without retroactivity, on June 30, 2011. Budget impact (\$23,250); The Union agrees to set aside Food Allowance as defined in Article XVI, Section 2, from July 1, 2010, to June 29, 2011,

with such benefit restored, without retroactivity, on June 30, 2011. Budget impact (\$26,400); The Union agrees to forego overtime pay for holidays worked, and take compensatory time off in lieu of said overtime pay, as defined in Article XVII, Section 3, from July 1, 2010, to June 29, 2011, with such benefit restored, without retroactivity, on June 30, 2011. Budget impact (\$35,152); The Union agrees to forego overtime compensation for training programs and certifications (including Pediatric ALS, Hazardous Materials, Bloodborne Pathogens, and 12 Lead EKG), from July 1, 2010, to June 29, 2011, with such benefit restored, without retroactivity, on June 30, 2011. The Union further agrees that such training and certification classes will be scheduled during regular work hours, will be provided by departmental personnel with no additional compensation or cost to the City, and outside vendors will not be used to provide such services during said time period. Budget impact (\$25,170); The Union agrees to forego overtime compensation, and take compensatory time off in lieu of said overtime pay, for all special teams (including HAZMAT, Dive Team, and SWAT) from July 1, 2010, to June 29, 2011, with such benefit restored, without retroactivity, on June 30, 2011. Budget impact (\$13,768); The Union agrees to forego annual physicals as defined in Article XXVI, 1 (with the exception of the required HAZMAT annual physical for two (2) team members), from July 1, 2010, to June 29, 2011, with such benefit restored, without retroactivity, on June 30, 2011. Budget impact (\$7,459); The Union agrees to cap total departmental overtime compensation at \$75,000.00 for FY 2010-11, and all department personnel agree to accept compensatory time in lieu of said overtime pay, for all overtime worked above and beyond the budget limit of \$75,000.00. The Union's agreement to accept compensatory time in lieu of overtime pay, for all overtime worked above and beyond the approved budget amount, will apply through June 30, 2011, after which there will be no such requirement. Budget impact (\$25,000); The City agrees that in recognition of the Union's above referenced agreements to accept compensatory time in lieu of overtime pay, the limit on maximum accrual of compensatory time will be increased to a total of 192 hours; The Union and City mutually agree that the increase to 192 hours maximum accrual of compensatory time is not a permanent change to the contract, but will remain in effect as long as the Union agrees to accept compensatory time in lieu of overtime pay. A reasonable timeframe thereafter (not to exceed 6 months, unless agreed to in advance by the City) will be provided to allow for a reduction to the negotiated cap of 120 hours; The Union and City mutually agree that any compensatory time accrued under items 4, 6, and 8 of this Memorandum of Understanding, shall be maintained in a separate bank from which compensatory time cannot be used if it causes overtime. This separate bank shall count toward the negotiated maximum accrual of compensatory time (192 hours under this agreement, or the negotiated cap of 120 hours as provided under item 10 above). Accrual of, and ability to use, compensatory time earned by working overtime other than that detailed in items 4, 6, and 8 of this Memorandum of Understanding shall remain unchanged; The City agrees to allow the Union to make a presentation to the Mayor & City Council regarding the Act 345 Pension Fund and the Union's proposal to re-open the plan. This presentation will be scheduled for a meeting some time after the adoption of the FY 2010-11 Budget; The City agrees that upon execution of this Memorandum of Understanding, all layoff notices issued to bargaining unit members will be immediately rescinded.

Carried unanimously.

**MOTION TO ADJOURN BY** Councilwoman McLeod, seconded by Councilman Taylor, at 8:47 p.m.

RECORD OF CITY COUNCIL PROCEEDINGS  
CITY OF TRENTON, MICHIGAN  
HELD ON THE 28TH DAY OF APRIL 2010

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APPROVED BY:

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GERALD R. BROWN, MAYOR

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KYLE F. STACK, CITY CLERK

MINUTES PREPARED BY: Patricia M. Gearhart, Deputy City Clerk  
APPROVED ON: \_\_\_\_\_